



**Board Meeting Minutes  
November 13, 2019  
Benton Convention Center**

Those in attendance were: Mike Tally, Manley Midgett, Kim Alix, Joette Midgett, Angela Adams, Brad Woodard, Mary Ellen Durham, Erica Caine, Carolyn Elliot, Carol Maidon, Becky Dunstan, Cliff Hudson, Evelyn Baldwin, Carrie Jones, Ann McClung, Brian Whitson, Molly Barlow, Mary Kate Holden, Michelle Chadwick and Alisa W (can you help with spelling of her name).

**Carol Maidon led the meeting in the absence of Carol Moore.**

Carol Maidon welcomed and called the meeting to order at 8:22 p.m. Meeting was held in one of the rooms used at conference since this is our meeting at PDI. She stated, "You are the hosts of this conference." Help out in any way you can.

\* Amendments were made to the **agenda**. It was asked to combine the treasurer's report and the Finance Committee report brought by Mary Ellen Durham.

**A motion was made to accept the agenda as amended by Mary Kate Holden and seconded by Brian Whitson. It passed.**

\***Minutes** from the August 3rd meeting were.

**Mary Kate Holden made the motion to approve the minutes and Brian Whitson seconded.**

\*Mary Ellen Durham presented the **Treasurer's report**:

- She reported good news maintaining the parameters of the 2019 budget. She reminded those in attendance that this is the point in the year with the greatest fluctuations for income and expenditures with the PDI registrations. There will be updates given at the January board retreat.
- At the last board meeting a budget ammendment was made for the planned retreat. A deposit of \$198 was made to the Summitt Center at Haw River.
- Durham asked the board members and committee chairs to submit budget needs by December 15th for discussion at our January retreat.

**Business to Address Brought from the Finance Committee**

\*Motion to renew Business Manager contracts along with the Webmaster and Conference Coordinator (full motion is below).

\*No salary increase for each. There was open discussion, Joette and Manley Midgett left the room. Mary Ellen thanked her committee for their hard work. They looked at the contracts thoroughly. Question to the committee 2 year contracts instead of 3?

\*Some board members were not aware of the duties of each employer. Handout was included so members would know. Cliff Hudson asked if Joette was the webmaster because she maintains the financial records, it use to be Beth Snoke Harris, someone stated before the vacancy and Joette became the webmaster.

\*Brian Whitson asked if these salaries were fair market ones. It was mentioned that over the last thirty years other reputable sites show greater salaries for their salaried employees. Ann McClung mentioned a program of format that pay be based on membership. Lots of state organizations use this. Mary Kate Holden stated that this was called Apricot.

\*Cliff Hudson mentioned no problem in paying people as long as the focus was on Science teachers getting the most out of the organization, may come a time when funds are limited. Ann McClung mentioned that Math hires Joette and the planning is done themselves, they have 3,000 members. Brian Whitson asked about Joette and Kays willingness to ask for no raise and if they were okay with a 2 year contract as opposed to three.

\*Kay knows the vendors since she has been doing this for many years as well as Joette's experience in her many years.

**Motion: The NCSTA finance committee moves that the NCSTA board approves two years contracts for the renewal of the Business Manager, Web Master, and Conference Coordinator at the annual salaries of \$25,000.00, \$4000.00, and \$25,000.00 respectively dependent upon the satisfactory performance of the duties outlined for each position in the individual contracts.**

**Brian Whitson moved to accept this motion**

**Brad Woodard seconded**

### **Unfinished Business-----**

\*Elections will be sent out next week and close after 30 days. Every position except one has 2 members running.

\*Constitutional change will be included in this vote to be in compliance with memberships. Voting will be done electronically at the same time.

**PDI Business Manager Report..... Joette Midgett**

\*We didn't suffer in terms of attendance by moving to Winston-Salem for this year's PDI.

\*540 pre-registration numbers even with a fee increase,

\*Projections for attendance is between 550-600. Reasons why? Normally after a regional conference in Charlotte numbers decrease. The Bridging The Gap Conference was just held a few weeks back (our conference is cheaper than theirs). Excitement about the keynote speaker with climate change being such a hot topic.

\* Joette reported that \$65,000 is what it costs to put on our PDI, we should be good to host again next year with projections.

\*Parking seems to be a bit of an issue Joette needs help with vouchers. Marriott's parking pass didn't work after 4:30 some mentioned.

### **MIKE TALLY REPORT PDI LOGISTICS**

\*Mike stated this is the first year for the conference Sched App.

\*Cliff Hudson said he would cover a session or two if there are no shows.

\*2 guest speakers (book signing after their talks at the NCSTA booth)

\*67 exhibitors

\*Awards Alisha W.

\*Make-A-Wish will be given out during end of awards. Carolina Biological and Vernier are where the wishes will come from.

\*Mike set up an account for this to happen, 11 winners from across the state.

\*Reception Cliff Hudson

\*Share-A-Thons will be held in Winston-2 rooms tomorrow and Friday.

\*Ride for Orin Plikey from going back to Durham on Friday morning after his talk?

Make sure you know the schedule.

\*On Thursday, 3:30 is the last workshop session and ends at 4:30. Birthday cake to be served.

\*There will be in the exhibit hall 45 minutes of spin the wheel. 5:15-6:15 heavy food with a cash bar.

\*Vendors will get a coupon for a drink they were told at registration, it will be placed in bags.

\*Reality Check in Conference 1 room

\*Board Members get your ribbons from registration desk. 1st time attendees get special ribbons, keynote presenters receive a present.

### **50TH BIRTHDAY CELEBRATION (Carol Maidon)**

\*4 forms of the Scavenger Hunt, different questions about the organization will be placed in registration bags with instructions. Posters will be helping people on the main hallway in convention center. MUST be present to win! Carolina Biological gift certificates will be the prizes for these games. Will be presented at the end of the awards. Puzzle pieces need to be brought to Carol Maidon by 12:15.

\*Cake cutting at 5:15 by 3 Past Presidents, 3 sheet cakes (Chocolate, Vanilla and Red Velvet)  
Manley will ask Past Presidents to come up front during the cake cutting.

\*Doors open for reception after cake is cut.

\*If Brad has his voice back he will lead the singing of Happy Birthday.  
Declaration NC Science Educator Month for this November, Proclamation and Video shared.

\*Just before reception starts a video of events in 1969 will be shared.

\*2 Photo Booths, need help in the am to assemble these stands.

\*Social Media presence led by Brian Whitson #NCSTA19 text anything that stands out, give descriptions.

### **District/Committee Reports**

- District #5 Mary Kate Holden reports likes on their facebook page and increase in attendees as a result of social media presence.

\*Manley Midgett mentioned NCSELA Directors send NCSTA district directors information about hits and contact lists.

\*Alissa W. mentioned not to let people leave the room after the reception due to the awards being in the same location. Reception in first then the awards different from previous years.

\*Brian Whitson commended Alissa on her job with Awards this year and press releases for award winners.

\*Awards will feature a slide for each award winner. They will sit up front with their families. There will also be a quote from nominators.

\*Mike-Grant Winners

\*Carol Maidon Scavenger Hunt Winners

\*Trust Fund \$ given will be expected tomorrow.

\*Carrie Jones NSTA door prizes for Share-A-Thon

\*Carolyn Elliot Science Matters Newsletters

### **Share-A-Thons**

\*No elementary workshop sessions during an Elementary Share-A-Thon time slot. (Same for Middle and High School)

\*Strand Leader for Share-A-Thon and presenters will receive a thank you letter written by Becky Dunstan and others. This will hopefully help them present again next year.

\*Do we have enough presenters for middle school Share?  
7-8 board members presenting at Share-A-Thons.

### **Upcoming.....**

Mar. 21st not able to use Meredith College for our meeting Manley states. Next year let's try to have information about awards named after people so board members and NCSTA members know.

Meeting adjourned at 9:45 p.m. Motion by Cliff Hudson with second from Mike Tally.

Respectfully submitted by Brad Woodard, Secretary NCSTA.

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Brad Woodard  
Earth Science/Prog. Algebra  
Farmville Central High School